

20 January 2026

## Notice of hearing

A hearing of ACCA's Disciplinary Committee will take place at 08:30am on 17 February 2026. It will be held remotely but based at the ACCA's Offices, The Adelphi, 1-11 John Adam Street, London, WC2N 6AU.

The hearing is open to any member of the public or the media who wish to attend. However, ACCA is only able to accommodate remote access to the hearing. Please contact [adminadjudication@accaglobal.com](mailto:adminadjudication@accaglobal.com) to obtain information about attending this (or any other) hearing.

The case to be heard on this day concerns Mr Saad Saleem.

## Allegations

Mr Saad Saleem, an ACCA student, during an on-demand remotely invigilated BT examination taken on 25 January 2022:

1. Used or permitted a third party to use an electronic communication device capable of taking photographs, an unauthorised item within the meaning of Exam Regulations 5 and 6.
2. Further to the matters referred to in allegation 1, caused or permitted the taking of a photograph of an exam question as presented on his computer screen.
3. Further to the matters referred to in allegations 1 and 2 and on a date unknown thereafter, caused or permitted the photograph referred to in allegation 2 to be shared with a third party or parties unknown.
4. By reason of the matters referred to above in respect of allegations 1 to 3, Mr Saleem is in breach of one or more of:
  - a) Exam Regulation 5(a) and/or 5 (b) in respect of allegation 1;
  - b) Exam Regulation 12 and/or 14 in respect of allegation 2;

- c) Exam Regulation 10 in respect of allegation 3;
  - d) Exam Regulation 14 in respect of allegation 3.
5. Mr Saleem's conduct as referred to in any or all of allegations 1 to 4 above:
- a) Was dishonest in that the taking and/or retaining of a photograph of live exam content could potentially assist him in the exam and/or in any re-sit of the same exam, and by his actions he intended to gain unfair advantage in the exam and/or any re-sit of the exam; and/or
  - b) Was dishonest in that causing and/or permitting the photograph to be taken and/or shared with a person or persons unknown whether during the exam or otherwise, could provide a third party with an unfair advantage in the said exam or a future exam; or in the alternative:
  - c) Demonstrates a failure to act with integrity.
6. Contrary to Regulation 3(1) of the Complaints & Disciplinary Regulations 2014 (as amended), Mr Saleem failed to co-operate with the investigation of a complaint, in that he did not respond to any or all of ACCA's correspondence dated:
- a. 04 April 2025;
  - b. 25 April 2025;
  - c. 09 May 2025.
7. By reason of any or all of his conduct, Mr Saleem is:
- a) Guilty of misconduct pursuant to bye-law 8(a)(i); or in the alternative:
  - b) Liable to disciplinary action pursuant to bye-law 8(a)(iii).

The allegations listed above are current at the date of publication.

The case will be heard by a panel of the ACCA's Disciplinary Committee.

**- ends -**

**For media enquiries, contact:**

ACCA News Room

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We are ACCA (the Association of Chartered Certified Accountants), a globally recognised professional accountancy body providing qualifications and advancing standards in accountancy worldwide.

Founded in 1904 to widen access to the accountancy profession, we've long championed inclusion and today proudly support a diverse community of over 252,500 members and 526,000 future members in 180 countries.

Our forward-looking qualifications, continuous learning and insights are respected and valued by employers in every sector. They equip individuals with the business and finance expertise and ethical judgment to create, protect, and report the sustainable value delivered by organisations and economies.

Guided by our purpose and values, our vision is to develop the accountancy profession the world needs. Partnering with policymakers, standard setters, the donor community, educators and other accountancy bodies, we're strengthening and building a profession that drives a sustainable future for all.

Find out more at: [www.accaglobal.com](https://www.accaglobal.com)